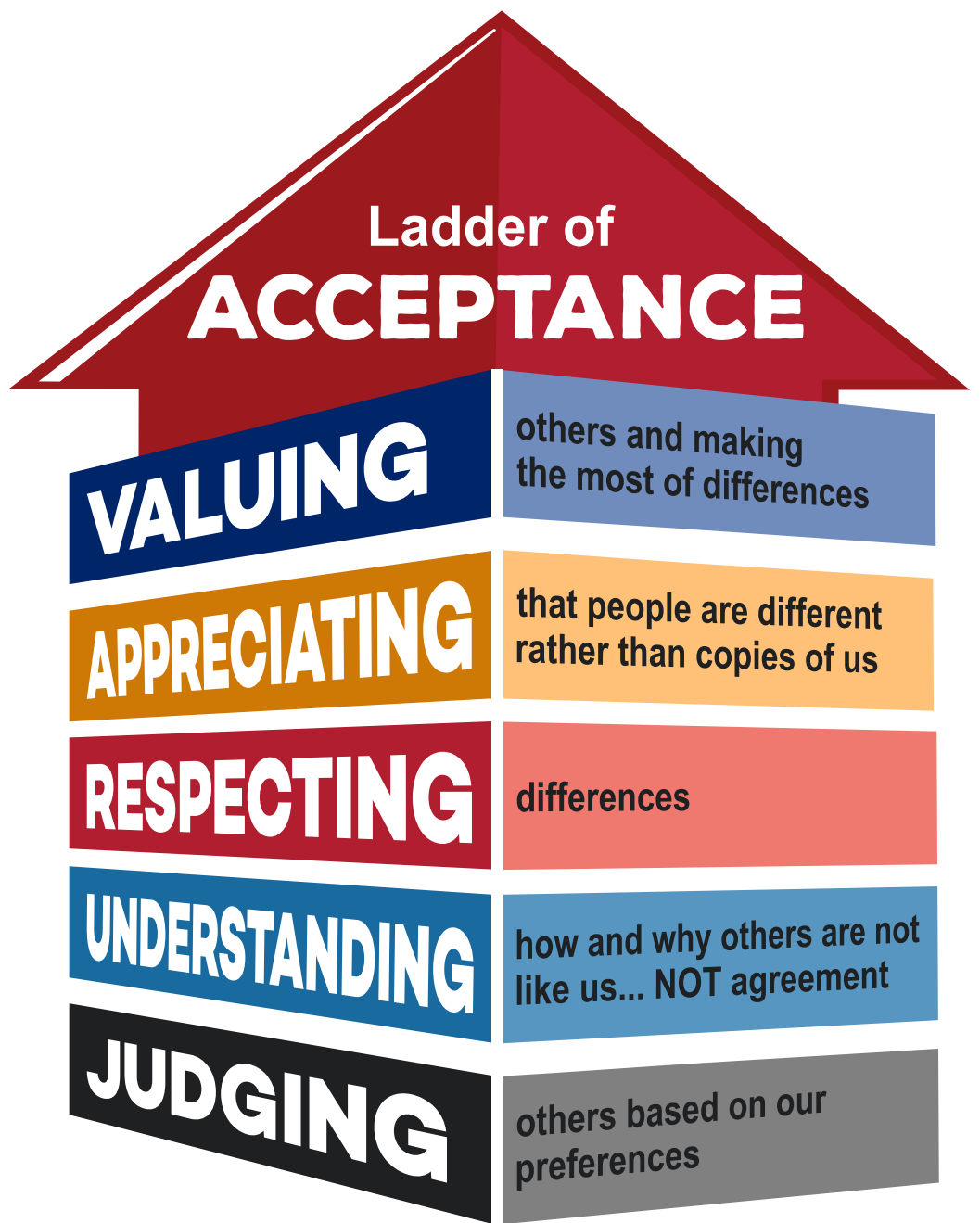
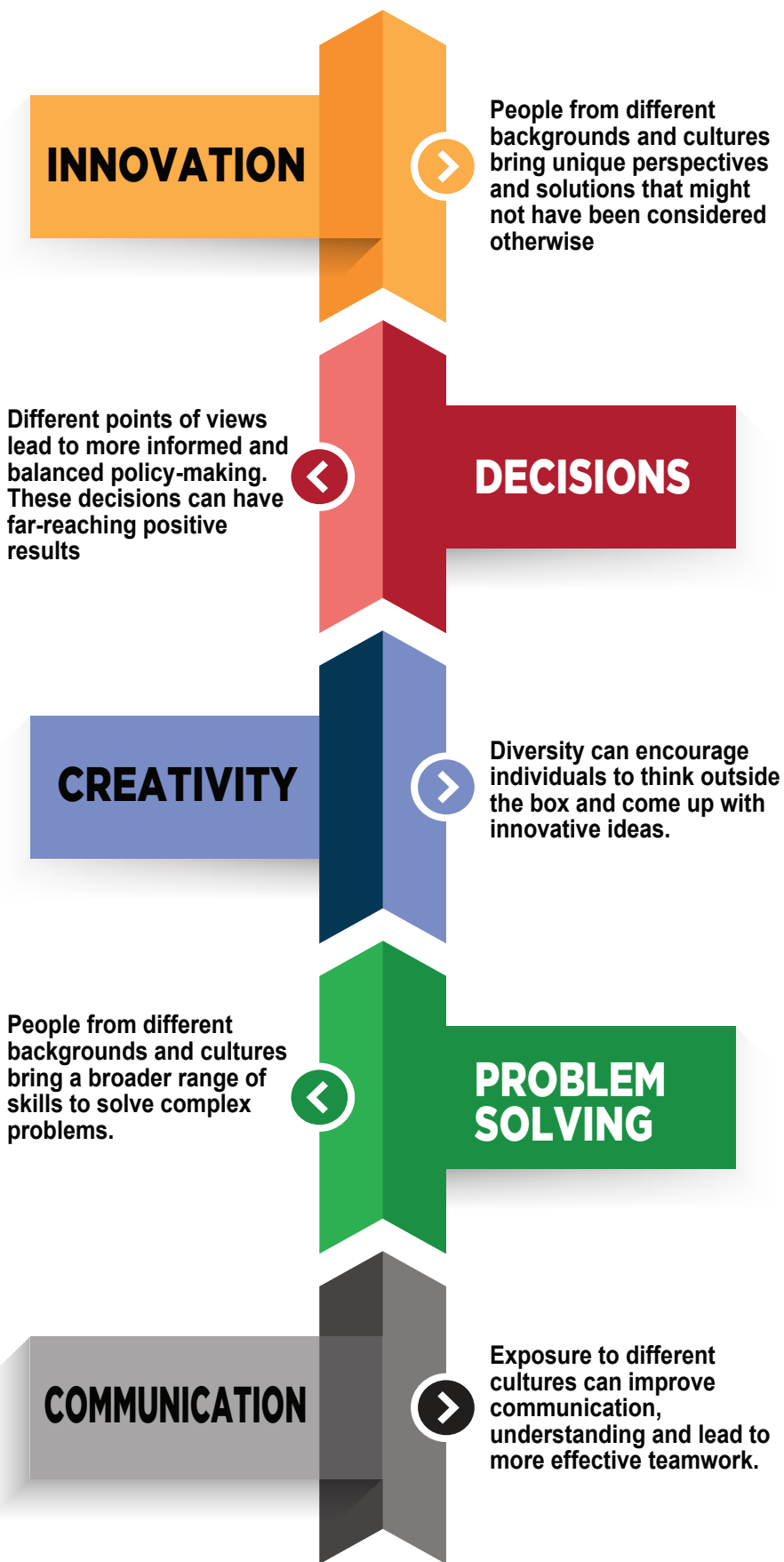


DIVERSITY. EQUITY. INCLUSION. IN THE FIRE STATION

Diversity is a valuable asset in any community or organization. It brings a wider range of perspectives, experiences, & ideas...



Just some of

The Research...

- The International Association of Fire Fighters (IAFF), 2018, found that **34%** of female firefighters reported experiencing sexual harassment & **60%** reported experiencing discrimination based on their gender.
- The National Volunteer Fire Council (NVFC) in 2018 found that **43%** of volunteer firefighters reported experiencing bullying, hazing, or harassment.
- The National Fire Protection Association (NFPA) in 2018 found that **22%** of LGBTQ firefighters and EMS personnel reported experiencing some form of workplace discrimination, including harassment.
- NFPA in 2018 also found that **13%** of all firefighters reported experiencing some form of sexual harassment in the past year.
- IAFF, in 2019, found that **24%** of female firefighters reported experiencing sexual harassment in the past year.
- A 2018 the Firefighter Behavioral Health Alliance found that **87%** of firefighters reported experiencing some form of hazing or bullying during their career.
- In a 2018, NFPA conducted a study that found **27%** of African American firefighters and EMS personnel experienced some form of workplace discrimination, including racial discrimination.
- The Journal of Workplace Behavioral Health published a study in 2019 that found **64%** of female firefighters experienced sexual harassment at some point in their career.

